

Ms. Kandi Hughes is Senior Corporate Counsel at MISO. With over 15 years of legal practice and experience, Kandi joined MISO after serving as an attorney at SPP. Kandi has held positions at the University of Central Arkansas as the Associate General Counsel and as an Assistant City Attorney for the City of Little Rock. Her primary areas of focus are corporate governance, including being the MISO liaison for the Stakeholder Governance Working Group, and corporate transactional matters. Kandi is also an adjunct faculty member at UA Little Rock's William H. Bowen School of Law where she teaches Lawyering Skills.

A Little Rock, Arkansas native, Kandi received a Bachelor of Arts degree in Public Policy with a concentration in Health Policy from Duke University. She received a Juris Doctor from UA Little Rock's William H. Bowen School of Law, an MBA with a concentration in Business Administration and Management from the University of Central Arkansas, and certification in Diversity and Inclusion from Cornell University.

Kandi's current industry organizational memberships include vice president of Arkansas Women in Power, vice president of the Arkansas Chapter of the American Association of Blacks in Energy, the American Water Works Association, the National Black MBA Association, and Corporate Counsel Women of Color.

Kandi's current public service includes serving as a member of the U.S Commission on Civil Rights' Arkansas Advisory Committee and a commissioner on the Central Arkansas Water Board of Commissioners. Her current civic affiliations include serving as a member of the Duke University Alumni Admissions Advisory Committee, a sustainer in the Junior League of Little Rock, immediate past chair of the Leadership Foundation for Women, board member of the Oscar Washington Jr. Educational Fund, and secretary of the Tendaji CDC Board of Directors. Kandi is a graduate of the Little Rock Regional Chamber's Leadership Greater Little Rock Class XXXI and has been an active member of Alpha Kappa Alpha Sorority, Incorporated for over 22 years.

Kandi has been recognized, annually since 2017, in Arkansas Business' publication, *Arkansas 250*, honoring a group of Arkansans who influence the way we live, learn, and do business in Arkansas. Kandi was also recognized by Arkansas Business as a *40 Under 40* honoree and by Little Rock Soirée as a Woman to Watch honoree. She is the recipient of the Irma Hunter Brown Women's Leadership Award, given by the Arkansas Democratic Black Caucus. Kandi was named as one of *40 Top Attorneys* in Arkansas by Arkansas Life Magazine and honored as a *Future 50* by Arkansas Money & Politics. She is the 2022 Little Rock Regional Chamber's *Outstanding Young Professional of the Year*.